Inclusion Policy

The Australind Swimming Club (ASC) is committed to the principles and practice of equal opportunities in swimming. Swimming is a sport for all, and it can and should be enjoyed by all and made accessible to all.

To achieve this, Australind Swimming Club will ensure that:

- Whenever and where ever possible, the club will be accessible to all provided the minimum entry requirements can be met;
- On notification of a disability, ASC will make provision so that the swimmer is provided with equal support and guidance within the physical constraints of the ASC's home facility and any that ASC may visit;
- Coaching Staff, Officials and Administrators will make necessary provisions to accommodate all swimmers irrespective of their disability, within the parameters of the programs they offer;
- We regularly review our selection and training procedures to be fair to all;
- If necessary, ASC will work with the coaching staff to assist with professional development to accommodate swimmers with disabilities;
- If a swimmer has difficulty reading, hearing or interpreting the swimming program the Coaching Staff will do everything possible to assist them;
- Our teachers, coaches, officials and administrators will adapt provision to fit the needs of all swimmers;
- At all times and in all situations, take reasonable steps to identify and eliminate unlawful direct, indirect, and systemic discrimination from structures and practices, and ensure that people with disabilities are afforded reasonable opportunity to participate in all aspects of the club;
- Provide reasonable assistance to prospective members with disabilities to gain access to club programs and events;
- Assure that the Club within its area of responsibility including volunteers take reasonable steps to remove any barriers that exist to programs, and barriers in the physical, social, and virtual environment;
- Provide reasonable adjustments to ensure that people with disabilities can successfully participate in all aspect of the Club.